



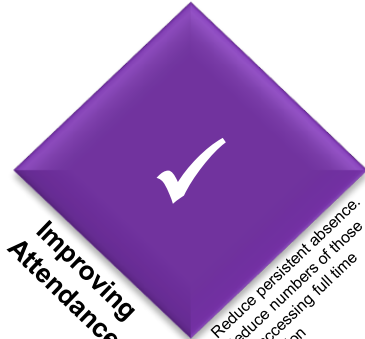
# Springwell Leads Academy Improvement Plan 2020 -2021 Priorities

Nurture-Inspire-Achieve



## Developing Teaching & Learning

Ensure challenge, so children move on more quickly  
Sharpen sequencing  
Embed literacy across the curriculum



## Improving Attendance

Reduce persistent absence.  
Reduce numbers of those not accessing full time education



## Growing our Expert Workforce

Evaluate impact of Nurture  
Embed Trauma Informed Practice  
Evaluate and refine interventions



## Focusing on Staff Wellbeing

Develop and implement well being policy  
Develop supervision  
Provide access to independent support



## Building Middle Leadership

Develop ML skills to sharpen further curriculum  
Plans  
Identify and develop aspiring middle leaders



## Mitigating the Effects of COVID-19

Ensure continued safety of pupils and staff.  
Ensure impact of COVID "closure" is fully understood in terms of progress and SEMH needs.  
Be able to respond effectively to changing context.



## Refreshing & Enriching the Curriculum

Articulate a clear journey for learners throughout Academy  
Improve reading age tracking and understanding of implications  
Review range of accredited courses available



## Strengthening Links with Parents/Carers & Community

Develop and implement Parents / Carers Charter – explore  
Charter Mark  
Further embed high quality EH offer  
Provide SEMH professional learning opportunities for the community  
Continue to explore R & D opportunities with HE



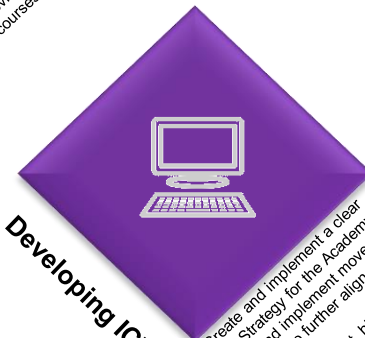
## Consolidating Governance

Review and develop Link Governor role – including site link  
Develop governor understanding of great range of Academy work



## Promoting Equality & Diversity

Undertake a review of provision for girls in the Academy  
Review support for students and staff following "hate incidents"  
Develop and implement anti-racism policy



## Developing ICT

Create and implement a clear ICT Strategy for the Academy  
Plan and implement move of systems to further align with the Trust  
Ensure a robust, high quality remote learning offer