



Pupil Premium Impact Report 2018-19









Springwell Leeds Academy Pupil Premium 2018-19 Review

Summary information					
Springwell Leeds Academy					
260 rising to	PP Eligible	170 rising to 201	Funding	£179k	
	Springwell Leeds 260 rising to	Springwell Leeds Academy	Springwell Leeds Academy 260 rising to PP Eligible 170 rising to	Springwell Leeds Academy 260 rising to PP Eligible 170 rising to Funding	

Desired Outcome	Cost	Description	Impact Summary
Ensure pupils are supported effectively to ensure a smooth transition: a) Into the academy b) When moving between sites	Contribution to staffing budget	The academy is at the end of a complex process of growth and transition. This has included multiple changes of site and the transition of staff and pupils between sites. This year a new site opened in the North of the city, which resulted in the movement of approximately 60 children and 40 staff. In Addition to this movement of staff and pupils, the academy admitted over 30 new pupils during the course of the year.	When making a comparison it is impossible to ensure a like for like standard as there is no "control" school where the actions we planned were not taken. Evaluation of impact is therefore problematic. However, some key indicators can be looked at to see if there was a discernible impact on pupils resulting from transition and if that impact effected pupil premium pupils. Attendance: Attendance of pupil premium pupils was lower over the whole academy over the course of the year (see chart below).



Desired Outcome	Cost	Description	Impact Summary
Ensure pupils are supported effectively to ensure a smooth transition: a) Into the academy b) When moving between sites (Continued)	Contribution to staffing budget	Staffing levels were kept high to provide extra support to all pupils throughout the transition period by recruiting staff earlier than strictly necessary and maintaining levels of staffing in class above the 3:1 model.	Overall 2018-19 Attendance 90% 85% 80% 75% 70% 65% Pupil Premium Not Pupil Premium Total There was a 7% difference between the attendance rate of Non PP students v PP students across the year. Rate of Persistent Absence 2018-19 80% 60% 40% 20% Pupil Premium Not Pupil Premium Total There was a 7% difference between PA rate of Non PP students v PP students across the year.



Desired Outcome	Cost	Description	Impact Sumn	nary		
Ensure pupils are supported effectively to ensure a smooth transition:			non PP studer	all attendance fonts, the PP groughtly faster than	p did improve	their
a) Into the academy b) When moving between sites				Attendance Im 2017-18 v 2		
(Continued)			80% 71% 70% 60% 50% 40% 30% 20% 10% 0%	73% 74%	18-19 CI	3% 4%—nange
				2017-18	2018-19	Change
			PP	70.60%	74.40%	3.80%
			Not PP	83.30%	86.60%	3.30%
			Total	73.40%	77.00%	3.60%



Desired Outcome	Cost	Description	Impact Summary
Ensure pupils are			Behaviour:
supported effectively to ensure a smooth transition: a) Into the academy b) When moving between sites (Continued)			Data on behaviour across the academy overall shows that incidence of dysregulation and poor behaviour is lower in PP pupils than in non PP over the course of the year. The difference is this case is a significant one, with PP students having on average about a third of the number of negative instances of behaviour when compared to non PP.
			Average Negative Behaviour Incidents
			120.00 105.60
			100.00
			80.00
			60.00 46.08
			40.00 29.49
			20.00
			0.00 Average
			Average
			■ Pupil Premium ■ Not Pupil Premium ■ Total



Desired Outcome	Cost	Description	Impact Summary
Ensure pupils are supported effectively to ensure a smooth transition: a) Into the academy			Progress: The overall progress data for Pupil Premium shows that they are making slightly better progress than non PP students.
b) When moving between sites (Continued)			2018-19 Overall Progress PP v Non PP 90% 80% 70% 60% 50% 43%41% 40% 34%33% 30% 24% ²⁶ % 10%
			0% Above Expected Below Expected or above ■ PP ■ Non PP
			This shows that the impact of movement and transition has not be a negative one for PP students compared to their non PP peers.



Desired Outcome	Cost	Description	Impact Summary
A developing and widening range of therapeutic interventions to support the SEMH needs of students.	£150k total spend on services	Commissioning expert services Child Psychotherapy Educational Psychologist Clinical Psychologist Animal Assisted Therapy Speech and Language Therapy Target support through an expert panel which allocate resource, and monitor and evaluate its impact	A significant change in expected funding during this period meant that many of the planned expert services were no longer affordable and were not procured. A much smaller amount - £11k was used to ensure that speech and language was still accessed where needed and some additional educational psychology time was available to support with reports. Outcomes below Speech and Language Sessions 2018-19 200 Springwell Springwell Springwell Springwell Total Primary North South East Pupils Sessions Targets



Desired Outcome	Cost	Description	Impact Summary
A developing and widening range of therapeutic interventions to support the SEMH needs of students.			Speech and Language Sessions 2018-19 4.00 3.50 3.00 2.50 2.00 1.50 1.00 0.50 0.00 Springwell Springwell Springwell Springwell Frimary North South East Targets/Sessions



Desired Outcome	Cost	Description	Impact Summary
Investment in curriculum development, particularly in the Arts across all sites meaning many students have access to 1:1 music tuition	£25k match funded by IVE	Springwell Leeds Academy decided to invest in the Arts in order to ensure that we developed an inclusive curriculum offer that gave opportunities for success for pupils beyond English and Mathematics. We also see the Arts as a vehicle to support the development of pupil self-esteem, social interaction, cooperation, confidence and to build resilience. In order to achieve this the aim for the year was to: • Establish a partnership with CAPE UK (now IVE) • Commit to the Arts Mark Programme • Appointment of Head of the Arts to lead and drive the Arts curriculum • Recruit specialist teachers in Art, Music and Technology	Our good working relationship with IVE has continued throughout the year. The Academy has achieved "Artsmark" status through it's continued work. We have successfully appointed a new Head of the Arts who replaced the previous holder who left on maternity leave. The Arts faculty now has • 3 art teachers • 3 music teachers • 3 technology teachers We have successfully appointed a new Head of the Arts who replaced the previous holder who left on maternity leave. The Arts faculty now has • 3 art teachers • 3 music teachers • 3 technology teachers Art and Creative Design Arts Award



Desired Outcome	Cost	Description	Impact Summary
Development of all settings into Nurture provisions.	Contribution to £250k catering budget	As part of the development of nurture provision - ensuring all students have access to good quality free school meals and nurture breakfast.	All four sites have established a quality assured system and routine for nurture breakfasts These routines support pupils to feel safe, nurtured
		Maslow's hierarchy of needs –	and ready to learn and are a positive start to the day.
		readiness for learning is more likely if physical needs are first met.	The quality and efficacy of these systems has been quality assured through each sites' own monitoring and evaluation processes. These systems have also
		Many of our students arrive at school without breakfast and some do not have regular, healthy meals at home	been quality assured through OfSTED and Peer Reviews throughout the year.