

**Do you want a job where you make a difference to the lives of children and young people?**

**Do you want to be inspired on a daily basis by your work?**

## **Vacancies at Springwell Leeds Academy for:**

### **Scale 4 Key Worker At Leeds South Site Start Date – ASAP**

Springwell Leeds is a specialist Academy for children with social, emotional and mental health needs (SEMH) and is part of Wellspring Academy Trust. An Exciting opportunity is available for someone looking for a fresh challenge in an inspiring learning environment where we provide children with high quality individualised specialised learning. The post will suit a candidate who has the commitment, passion and resilience to make a difference to pupils who have a range of SEMH needs.

#### **SCALE 4 TA (Point 7-11) TEACHING ASSISTANTS – 37 HOURS (TTO + 5) FTE SALARY £19,554 TO £21,166 (ACTUAL SALARY £16,650 - £18,022)**

This position may suit someone wishing to develop a career within the Special Education Sector. College/University graduates are welcome to apply, as full training will be offered to candidates wishing to develop a career in this setting. The position may be of particular interest to applicants who have a passion in supporting the emotional and mental health needs of young people. We have links to Positive Regard Teaching School and are therefore able to support a career path for aspiring teachers through a rigorous development programme.

This post is available at our South site. These buildings are part of an exciting £45 million pound investment in the city into SEMH provision.



Post holders will be able to support and lead small groups or individuals with personalised learning programmes across a range of curriculum areas to develop resilience, social skills and self-esteem. The post holder will use effective strategies for supporting pupils with a range of SEMH needs.

We are seeking a candidate who is dedicated, resilient, ambitious, patient, tenacious and will be the adult that our children need. Springwell Leeds Academy aims to make a positive difference to all our children and young people and this post provides an opportunity to do this.

If you are looking for a challenge and a rewarding change of role, we want to hear from you.

## About us

Our aim is to provide the best possible care and education that we can for children and young people with Social, Emotional and Mental Health (SEMH) needs. Unconditional Positive Regard is at the centre of what we do and we are creating an academy that is welcoming, caring, safe, warm and believes that all its pupils can be supported and empowered to succeed. We are creating individual and personalised pathways for our students that are built around their varied needs, which will help them achieve positive outcomes and prepare them for their onward destinations into continuing education, work or training. In order to achieve this, we have developed a curriculum that provides opportunities for academic progression as well as vocational learning, whilst being engaging, creative, and innovative.

We see strong relationships as the key to our success – with students, parents, carers and the wider community and we ensure that our academy is a welcoming safe place for children to learn and prosper. We believe in working closely with our families and carers and welcome their support, but also realise that at times they will need our support too. We work closely with other agencies and schools to make sure we do all we can to make learning and life the best it possibly can be.

Springwell places a huge emphasis on professional development and invests significantly in staff training at all levels. This means that, although experience of working in an SEMH setting would be an advantage, specialist support and training will be provided for outstanding teachers wishing to make the career fulfilling move into special education.

In the summer of 2019 we had our first OFSTED inspection and were given a 'good' grading in all categories.  
<https://springwellacademy.leeds.org/about-us/ofsted-parents-page/>

Springwell Leeds Academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

**If you would like to discuss or find out more about this post, please contact Ann-Marie Walker, Associate Principal (South), via email [am.walker@springwellacademy.leeds.org](mailto:am.walker@springwellacademy.leeds.org)**

**Completed applications should be e-mailed to Lauren Harper, PA to Executive Principal at [l.harper@springwellacademy.leeds.org](mailto:l.harper@springwellacademy.leeds.org)**

**The letter of application should outline why you feel your experience makes you a strong applicant for this exciting opportunity**

**The closing date for this post is: 12pm, Wednesday 30<sup>th</sup> October.**

**We expect that interviews will take place on 4<sup>th</sup> November.**

*Springwell Leeds is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. Successful candidates will be required to undergo an enhanced disclosure and barring services check.*

[www.springwellacademy.leeds.org](http://www.springwellacademy.leeds.org)

<http://wellspringacademytrust.co.uk/>