



## Pupil Premium Impact Report 2017-18









## Springwell Leeds Academy Pupil Premium 2017-18 Review

Summary information						
School	Springwell Leeds	Springwell Leeds Academy				
Total Pupils	173	PP Eligible	170	Funding	£117,030	
	(rising to 220 in					
	year)					

Desired Outcome	Cost	Description	Impact Summary
Ensure pupils are supported effectively to ensure a smooth transition:  a) Into the academy b) When moving between sites	Contribution to staffing budget	The academy is in a complex process of growth and transition. This has included and needs to ensure that the effects of these changes are minimised as not to disrupt learning. In this academic year, four temporary settings were closed and pupils and staff transitioned in new, purpose built accommodation. This happened in two phases as new buildings became available, with two settings closing in December 2017 and two in March 2018.  In Addition to this movement of staff and pupils, the academy admitted 95 new pupils during the course of the year.	It should be noted, that without having a "control" school where the actions we planned were not taken, to compare with our academy where the actions were implemented, evaluation of impact is problematic.  However, some key indicators can be looked at to see if there was a discernible impact on pupils resulting from transition and if that impact effected pupil premium pupils.  Attendance:  Attendance of pupil premium pupils was lower over the whole academy over the course of the year (see chart below).



Desired Outcome	Cost	Description	Impact Summary
Ensure pupils are supported effectively to ensure a smooth transition:  a) Into the academy b) When moving between sites  (Continued)	Contribution to staffing budget	Staffing levels were kept high to provide extra support to all pupils throughout the transition period by recruiting staff earlier than strictly necessary and maintaining levels of staffing in class above the 3:1 model.  Key staff were recruited (sometimes a term) ahead of the time they were required in order that planning for transition could be carried out. These posts included 2 Site Principals two SENCOs and a Vice Principal.	This difference however was slightly smaller in the South site, where we had been able to recruit staff ahead of time in line with our plan. In the South the difference in attendance was 1% lower than overall (see below).  South Site PP v Non PP Term 3



Desired Outcome	Cost	Description	Impact Summary
Ensure pupils are supported effectively to ensure a smooth transition:  a) Into the academy b) When moving between sites  (Continued)			The site with the highest levels of transition, in and out of the site over the course of the year was the Primary site. This site had transitions in and out every half term as new pupils arrived, others moved to new sites and further new pupils arrived to replace them.  Although, again PP attendance is lower than non PP overall, the gap is smaller than that for the whole academy (see below)
			Attendance 2017/18 Pupil Premium vs non Pupil Premium by Half-Term (Oakwood)
			100.0% 85.6% 5% 84.7% 86.9% 85.0% 86.2% 86.6% 86.6% 86.6% 86.0% 40.0% 20.0% 0.0%
			HT1 HT2 HT3 HT4 HT5 HT6  ■ PP ■ nPP



	Impact Summary
Ensure pupils are supported effectively to ensure a smooth transition:  a) Into the academy b) When moving between sites  (Continued)	Data on behaviour across the academy overall shows that incidence of dysregulation and poor behaviour is lower in PP pupils than in non PP over the course of the spring and summer terms.  This is significant because this is a the point after the largest transitions took place as four temporary settings closed and pupils were moved first the new sites.  Across each half term from January to July the average (median) instance or poor behaviour was lower in PP pupils than in non PP pupils. This is evidence to support the effectives of the transition arrangements made and the staffing plans that supported these. (see below)  Last 3 HTs Av. Incident Rate% for PP & nPP (with Academy Av.)  15.0% 10.0% 15.0% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2%



Desired Outcome	Cost	Description	Impact Summary
Ensure pupils are supported effectively to ensure a smooth transition:  a) Into the academy b) When moving between sites  (Continued)			Progress:  The progress data for Pupil Premium pupils follows the same pattern as that for non PP pupils in that tere is a clear pattern demonstrating that the longer pupils are on the roll of the Academy, the better the rates of progress they make.  After 3 half terms an average of 41.8% of students make progress above the rate of progress they made before entering Springwell Leeds in Reading, Writing and Mathematics. After 10 half terms, this progress figure has increased significantly to 74.1%. When compared to the average for non PP pupils, this is 5% lower over all, although it is 6.3% higher in mathematics.  PP v Non PP Progress  80.00%  60.00%  40.00%  20.00%  Although there is a small gap in progress at both these points, the gap after 10 half terms has narrowed.



Desired Outcome	Cost	Description	Impact Summary	
A developing and widening range of therapeutic interventions to support the SEMH needs of students.	£150k total spend on services	The academy has a number of students with a wide range of complex SEMH needs, whilst at the same time has a growing workforce that, as yet, does not have all the skills and expertise to provide all the required interventions.  To support this transitional and growth phase, expert services were commissioned to support the most complex cases with specialised, tailed intervention programmes through:  Child Psychotherapy Educational Psychologist Counselling service Animal Assisted Therapy Speech and Language Therapy Art Therapy  This investment will also gave access to training, CPD and support for staff that will develop expertise within the team, in order to create a more sustainable model moving forward.  Support was targeted through an expert panel, which allocated resource, and monitored and evaluated its impact.	A full report is available of and operation of the ATS part of the cases referred to our children with the most or impact, from a clinical perspectory. However, set out below are reach and scope of support indicators of impact.  Service NSCAP Northpoint (counselling) Speech and Language Art Therapy Animal Assisted Therapy  Reason for referred to the ATS proposition of the ATS proposition	chrough the panel are for omplex SEMH needs, rective is to quantify. data demonstrating the provided and soft  Cases Presented  48  33  15  10  12  ral (NSCAP)



Desired Outcome	Cost	Description	Impact Summary
A developing and widening range of therapeutic interventions to support the SEMH needs of students.			Range of activity (NSCAP)  Assesment  12; 37%  Consultation  Intervention/Tretment
			Presenting Issues (Counsellor)    Anxiety   Low Mood   Behaviour: School   Suicidal Thoughts   Anger   Self Harm Behaviours    Total pupils supported: 118 which equates to about 65% of the academy population for that period. 83% of the pupils receiving support through these services were PP pupils.



Desired Outcome	Cost	Description	Impact Summary
Investment in curriculum development, particularly in the Arts across all sites meaning many students have access to 1:1 music tuition	£25k match funded by IVE	Springwell Leeds Academy decided to invest in the Arts in order to ensure that we developed an inclusive curriculum offer that gave opportunities for success for pupils beyond English and Mathematics. We also see the Arts as a vehicle to support the development of pupil self-esteem, social interaction, cooperation, confidence and to build resilience.  In order to achieve this the aim for the year was to:  Establish a partnership with CAPE UK (now IVE)  Commit to the Arts Mark Programme  Appointment of Head of the Arts to lead and drive the Arts curriculum  Recruit specialist teachers in Art, Music and Technology	We have successfully established a good working relationship with IVE, resulting in the acceptance of our partnership agreement and subsequent match funding.  We have submitted and had accepted our action plan to IVE that commits us to a three year programme of Arts Development.  We have successfully appointed a Head of the Arts who has established an Arts faculty within the academy, with shared planning, assessment models and regular meetings.  We have appointed:  3 art teachers  2 music teachers  3 technology teachers  To specialist roles, meaning all students from Y6-Y11 have access to specialist teaching in art, music and technology and there are regular music classes for Y2-4 pupils with specialist teaching supported from the main sites  12 students have already achieved the explorer Arts Mark Award and 2 students have achieved Grade 1 Drumming Awards last term.



Desired Outcome	Cost	Description	Impact Summary
Development of all settings into Nurture provisions.	Contribution to £200k catering budget	As part of the development of nurture provision - ensuring all students have access to good quality free school meals and nurture breakfast.  Maslow's hierarchy of needs – readiness for learning is more likely if physical needs are first met.  Many of our students arrive at school without breakfast and some do not have regular, healthy meals at home	All sites have a system and routine in place for nurture breakfasts which are planned and structured through the use of micro-routines to enable pupils to have the most settled start to the day. These routines support pupils to feel safe, nurtured and ready to learn.  As pupils arrive for nurture breakfast staff take the time to gauge their mood and to explore how they are feeling so that support and interventions for the day can be put in to place if necessary.  The use of SEAL emotion and feelings boards are a sometimes used for this and establish how a child is feeling in a non-verbal way.  Upon entering the classroom there is be a planned activity for pupils. This activity will depend upon the age and needs of the pupils in the group. This could be:  A wake-up shake up activity  Quiet reading  Exploring what's happening in the world eg newsround  A planned discussion around something that would interest the pupils  A SEAL activity  Settling activity such as lego  All pupils should come together in the 'breakfast' area of the classroom at the same time every day to eat breakfast.



Desired Outcome	Cost	Description	Impact Summary
Development of all settings into Nurture provisions			Many students have underdeveloped social skills and have historically struggled to communicate positively in pro-social ways. Nurture breakfast is constructed in order to address fundamental gaps in social skills development.
			Breakfast involves staff modelling positive behaviours, expectations and conversation around social eating to support children in learning the appropriate behaviours. Again, eating breakfast together should have a similar theme each day. Best practise examples are:
			Breakfast and lunch is now provided free of charge to all pupils across the academy.