

# **Springwell Leeds Academy**

## **Subject Leader of English (Two Posts)**

### **Leeds South & North Sites**

#### **Middleton & Tinshill areas of the city**

**Permanent Contract - Required from September 2018 (Or before if possible)**

**Salary: MPS/UPS + SEN point + TLR 2c (£6,515)**

- Do you want to make a really difference to some of the most vulnerable students in the city?
- Work at a brand new bespoke SEMH provision right from the start?
- Have a term in advance to plan prepare, design and train self and others in this exciting new school?
- Maybe move away from the restrictions of a mainstream pathway?

Springwell Leeds is a new provision for children and young people with Social, Emotional and Mental Health (SEMH) needs for the city of Leeds. We have been developing across the city on a number of different sites between since September 2016 and new buildings will be complete by September 2018.

Our aim is to provide the best possible care and education that we can for children and young people with Social, Emotional and Mental Health (SEMH) needs. Unconditional Positive Regard is at the centre of what we do and we are creating an academy that is welcoming, caring, safe, warm and believes that all its pupils can be supported and empowered to succeed.

We are creating individual and personalised pathways for our students that are built around their varied needs that will help them achieve positive outcomes and prepare them for their onward destinations into continuing education, work or training. In order to achieve this we are developing a curriculum that provides opportunities for academic progression as well as vocational learning, whilst being engaging, creative, and innovative.

We see strong relationships with students, parents, carers and the wider community as the key to our success – and we ensure that our academies are welcoming safe places for children to learn and prosper. We believe in working closely with our families and carers and welcome their support, but also realise that at times they will need our support too. We work closely with Leeds City Council and other agencies and schools to make sure we do all we can to make learning and life the best it possibly can be.

We will eventually be an Academy for 340 5-16 year olds on four sites across the city. Our Primary site at Oakwood, has been significantly refurbished and upgraded to provide a high quality specialist setting. Our KS3 and KS4 students are currently accommodated one new site in the East of the city and two temporary sites around Leeds.

Between January 2018 and September 2018, our KS3 and KS4 provision is moving to three, brand new, purpose built settings across the city. These will be at Seacroft (Opened in Jan 18), Middleton (Easter 18) and Tinshill (Sept 18). Wellspring has worked for the past 2 years with Leeds City Council to ensure that these new designs meet the requirements of our children and that they are world class facilities.

We require **two** exceptional teachers who are passionate about providing the best possible education and care for vulnerable students. One post will be based at our South Leeds site in Middleton and the other will be at our North Leeds site in Tinshill. These posts will involve teaching English up to GCSE level, along with other appropriate qualifications, as well as supporting none specialist teachers in delivering English to Key Stage 3 students. Significant training, time and support will be given to be confident in delivering high quality learning.

This position would suit a teacher with a proven track record of exceptional practice, who is able to work with vulnerable pupils with social, emotional and mental health difficulties (SEMH). It would suit an individual who is passionate about making a real difference to student's life chances and supporting them in achieving their potential in essential life skills, which is a high priority for Springwell Leeds. The ability to be creative and use imaginative flair to engage is essential, along with having resilience, drive and high expectations to inspire students to achieve. As we are a growing Academy it may also provide an opportunity of further leadership opportunities in the future.

Springwell Leeds is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

**If you would like to discuss or find out more about this post, please contact Steve Tighe, Executive Vice Principal of Leeds East, via email [s.tighe@springwellacademyleeds.org](mailto:s.tighe@springwellacademyleeds.org)**

**To apply please submit an application form and covering letter, of no longer than two sides of A4. The letter should outline why you feel your experience makes you a strong applicant for this exciting opportunity, highlighting areas in which you have shown impact.**

**On your application please indicate for which site you would like to apply or if you are prepared to be considered for either site.**

**The deadline for electronic submissions is Noon Wednesday 28<sup>th</sup> February 2018.**

**Completed applications should be e-mailed to Sarah Reeder, PA to Executive Principal at [s.reeder@springwellacademyleeds.org](mailto:s.reeder@springwellacademyleeds.org)**

**We anticipate that interviews will take place week commencing Monday 5<sup>th</sup> March 2018**

Useful Links:

<http://springwellacademyleeds.org/>

<http://springwelllearningcommunity.co.uk/>

<http://barnsleytsa.net/>

<http://wellspringacademytrust.co.uk/>

