

**Springwell Leeds Academy**  
**SENCO**  
**L8-12 (£46,799 - £51,639)**  
**Start date September 2018 (Or before if possible)**  
**Based at our North site (Tinshill)**

- Are you an exceptional, creative practitioner who really wants to make a difference every day to the lives of the most vulnerable children?
- Are you an outstanding teacher who feels stifled by the mainstream system?
- Are you passionate about the making a difference to the lives of children and young people?
- Do you want the unique opportunity to lead the development a world-class provision from scratch?
- Do you want to be driven by a sense of moral purpose rather than data?
- Do you want high quality professional development and support?
- Do you want to teach small classes where getting to know the children really well is a priority and a pleasure?
- Do you want to work with highly supportive colleagues who share your values and ethos?
- Do you want to work in an organisation that supports career progression and has opportunities beyond your own school?

**The Role:**

This role would particularly suit a candidate who wants something different from the mainstream. Someone who wants to work closely with others to improve the lives of particularly vulnerable students and make a real difference.

The successful candidate will work in school to support the accurate assessment of student needs and ensure that these needs are met through the development of personalised learning programmes and the application of the SEN Code of Practice. There will be opportunities to work closely with the Executive SENCO and the Wellspring team to ensure access to expert support and specialist C.P.D as well as cutting edge, research-based and needs driven pedagogy.

The person we are looking for will be skilled in partnership working – both with parents and other agencies, to ensure that planned support for students takes account of and is informed by all relevant views.

We are looking to appoint a colleague who can boast a track record of exceptional practice and who is excited about the opportunities that working within the SEMH sector can bring. You will be committed to providing a culture of authentic care and unconditional positive regard. You will be a reflective practitioner committed to understanding 'what works', both for individuals and across the schools. As well as being driven, resilient and committed to ensuring every child achieves, you will bring, or be willing to develop, a critical understanding of SEMH needs and provision that will allow you to challenge educational orthodoxies. Combined with an ability to harness well evidenced research this will enable Springwell Leeds

to become a truly world class provision and you to become a system leader in SEMH based education.

Whilst this post is advertised for a September start, if possible, we would be able to accommodate the successful candidate earlier to support the Principal in transitioning into the new building before September. This position provides the exciting opportunity to be involved at the start of a new building, working with the leadership team to set up processes and procedures right from the start.

<b>Reporting to</b>	<b>Associate Principal</b>
<b>Duration of Post</b>	<b>Permanent</b>
<b>Work Commitment</b>	<b>Full time</b>
<b>Salary</b>	<b>L8-12 (£46,799 - £51,639)</b>
<b>Closing date</b>	<b>Noon, Monday 26<sup>th</sup> February</b>
<b>Shortlisting date</b>	<b>Tuesday 27<sup>th</sup> February</b>
<b>Interview date</b>	<b>Monday 5<sup>th</sup> March</b>
<b>Start date</b>	<b>1<sup>st</sup> September 2018 (or before if possible)</b>

For further information and an application pack please contact Sarah Reeder, PA to Executive Principal at [s.reeder@springwellacademyleeds.org](mailto:s.reeder@springwellacademyleeds.org)

We actively encourage visits to Springwell before the closing date to understand the nature of the provision. Do contact Sarah Reeder to arrange if required.

The Trust recognises that it has a statutory and moral duty towards safeguarding the welfare of children, young people and, if appropriate, vulnerable adults who participate in any Trust activities and expects all staff to share this commitment. An Enhanced DBS is required for this post.

[http://springwellacademyleeds.org/  
@Springwell\\_Lds](http://springwellacademyleeds.org/@Springwell_Lds)

